/Translation from the Lithuanian language/

## QUALITY, ENVIRONMENTAL PROTECTION AND OCCUPATIONAL SAFETY AND HEALTH POLICY

The goal of BSW Engineering, PLLC is to provide contracted services that meet the customer requirements concerning the highest quality, as well as to provide efficient and timely maintenance solutions within the contract budget.

BSW Engineering pursues this goal by:

- Ensuring that the requirements of all parties concerned are clearly understood;
- Delivering products and providing services to the customer in a timely and professional manner;
- Planning and reviewing whether the best materials and equipment required for the purposes of production are available at the time of production;
- Working closely with customers to build up and maintain long-term relationships.

The objective of our company is to carry out all work processes efficiently. To achieve these objectives, the company does the following:

- Ensures that the policy concerning the integrated management system in accordance with the requirements of ISO 9001, ISO 14001 and ISO 45001 is understood, implemented and maintained by developing procedures adapted to work practices;
- Allocates sufficient resources for the maintenance and development of the integrated management system;
- Undertakes to ensure a continuous improvement of the integrated management system in accordance with the requirements of ISO 9001, ISO 14001 and ISO 45001 standards and to increase the efficiency of this system;
- Strives to fulfil the obligations assumed and legal obligations, as well as to meet the requirements of parties concerned;
- Undertakes, as far as possible, to protect the environment and save natural resources;
- Undertakes to ensure safe and healthy working conditions for employees, to prevent work-related injuries and illnesses, and to minimise the risks concerning occupational safety and health;
- Provides an opportunity for employees and their representatives to have consultations and participate in the activities of the c∮mpany.

General Director

Igor Makrov

12/08/2020